

Position: Full-Time Pastor
Charity Lutheran Church
Bismarck, N.D. 58503

Address: 120 Aspen Avenue
Bismarck, N.D. 58503

Affiliation: LCMC

Contact: Andrea Collin, Call Committee Chair
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Website: www.charitylutheran.org

Position Title: Pastor

Position Type: Full time



Our Mission:

Charity is a shelter in Jesus Christ welcoming all into faith and fellowship, and preparing disciples for meaningful service in the world through the transforming work of the Holy Spirit in their lives.

Our Vision:

Charity is a place for healing where changed lives are gifted and empowered by the Holy Spirit and released to serve in the community for the glory of Christ.

Who We Are:

Charity Lutheran is seeking a new full-time solo pastor. As we grow, we plan to add a full-time associate pastor. In the meantime, we have several retired pastors and a local pastor who are able to fill in periodically.

Charity is a 45-year-old congregation. While we are a relatively young church, we were one of the first churches to join the Lutheran Churches in Mission for Christ, joining in 2001, and we were the first LCMC church in the Bismarck-Mandan area. Charity Lutheran today has a strong core group of faithful parishioners who are serving our congregation and community. Our church went through a challenging year in late 2022 and early 2023 and are now poised to move forward and we are seeking a pastor who can guide us to accomplish our vision and mission given to us for God's glory.

We are excited about our future and are looking forward to this "new chapter" for our church, our faith journey, and our ministry of spreading the gospel of Jesus Christ.

Where We Are:

Charity Lutheran is located in the growing community of Bismarck, N.D. Bismarck is North Dakota's capital city and is part of the larger Bismarck-Mandan retail trade area, with a population of approximately 103,000. Bismarck is filled with culture, history and outdoor activities, including hunting, fishing and exploring nature. Bismarck overlooks the Missouri River, a popular natural resource with beaches and sandbars used extensively for recreation and conservation, and is not far from Theodore Roosevelt National Park. The community is teeming with people with warm hearts who enjoy all the activities of four seasons.

Our New Pastor:

We believe God has someone special and ideally suited to meet our needs at Charity. This person will:

- Believe in the Bible as the inspired Word of God and have the ability to preach with simplicity, sincerity, storytelling, spiritual transcendence and a sense of humor in a way that engages with parishioners.
- Bring the experience and commitment necessary to work alongside staff and volunteers to continue to grow our children's and youth programs, and other ministries.
- Have a history of demonstrated leadership in a Lutheran congregation and be the primary guide moving our church forward.
- Have the ability to help parishioners relate their faith in their daily lives, and be passionate about equipping our members to share their faith through ministry.
- Model strong Christian character as a devoted follower of Jesus Christ, in life, family, community, and as a representative of Charity.
- Shepherd staff and, as such, be responsible for staff management and performance. (Currently there are 2 full-time and 3 part-time staff members, with potential additional openings to fill.)
- Be a person who is compassionate, is a visionary, is an encourager, and is personable.
- Hold a Masters of Divinity degree.
- Be certified with LCMC, or be willing to become certified within a specific period of time.

At Charity, you will find:

- A debt-free church with space, a desire to grow, and dedicated faithful volunteers ready to make that happen.
- A highly competitive salary package.
- An experienced staff excited for the next chapter working alongside a new pastor and a committed, faithful, and prayerful Vision Council, our governing board.
- A church that is mission driven, currently budgeting 12 percent of our annual budget for benevolence.
- A church that supports sending teens and adults on mission trips including overseas, Central America, and our local area. Our most recent mission trip sent five members to Estonia to provide adult education with the Tartu Academy of Theology.
- A church committed to growing our children's and youth ministries, which have a long and strong history of being vibrant and active.
- A church with a history of active adult small group ministries and Bible studies.
- An active, strong, and growing Stephen Ministry program.

If you feel led to learn more about this pastoral opportunity, we encourage you to reach out to us. The job description can be found [here](#). More information about our mission and ministries can be found at our website, www.charitylutheran.org.

If you have questions or would like a complete call packet, including the congregational profile, please contact:
Andrea Collin, Call Committee Chair
Ph. 701.390.6976
Email: callcommittee@charitylutheran.org

Position will be open until filled.